

SAMPLE LETTER OF OPPOSITION (0500)

No. 1 Jan. 1998

STATE OF CALIFORNIA --THE RESOURCES AGENCY

PETE WILSON, Governor

DEPARTMENT OF FORESTRY AND FIRE PROTECTION

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A7

June 26, 1997

Honorable Adam Schiff
California State Senate
State Capitol, Room 4032
P. O. Box 942848
Sacramento, California 94248-0001

Dear Senator Schiff:

Opposition to SB 1022 as amended May 28, 1997

The Department of Forestry and Fire Protection (CDF) has reviewed SB 1022 as amended May 28, 1997, and regrettably must oppose the bill.

This bill would make various changes to Government Code relating to the disciplinary process for State civil service employees.

The amendment to Section 19752 of the Government Code, adding subsection (y), appears to limit disciplinary action to persons threatening or taking action against someone who appeals to the State Personnel Board (SPB) or testifies at a hearing. It is not all inclusive of the entire progressive discipline process.

The amendment to Section 19582 is the most problematic. Although it requires SPB to consider progressive discipline in rendering a decision, it cuts down on the use of prior (older than three years) actions that may be considered. This may not allow the department to show that the employee has prior notice of unacceptable behavior and that it has utilized the progressive discipline process.

We would be happy to discuss our position with you at your convenience.

Sincerely,

Richard A. Wilson
Director

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cc: Members, Assembly Committee on Public Employees, Retirement and Social
Security
Deputy Secretary for Legislation, The Resources Agency
CDF Chief, Office of Legislation

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